

CANADA
PROVINCE OF QUEBEC
MUNICIPALITY OF WEST BOLTON

Minutes of the special sitting of the Council of the Municipality of West Bolton held on Thursday, January 23, 2020, at 2:34 p.m. at the Town Hall located at 9, Town Hall Road in West Bolton.

Present:

Jean-Pierre Pouliot, Councillor n° 2

Loren Allen, Councillor n° 3

Denis Vaillancourt, Councillor n° 4

Gilles Asselin, Councillor n° 5

Cedric Briggs, Councillor n° 6

who formed a quorum.

The sitting was chaired by Jacques Drolet, Mayor.

Also present:

Jean-François Grandmont, Director general and Secretary-treasurer

Absent:

Robert Chartier, Councillor n° 1

AGENDA

1. NOTICE OF SITTING

2. ADOPTION OF THE AGENDA

3. ADMINISTRATION

3.1. End of employment contract and end of employment

4. QUESTION PERIOD

5. END OF SITTING

**024-0120
NOTICE OF SITTING**

All members of Council present on the territory waived the notice of convocation of this sitting.

The mayor declared the sitting to be regularly constituted at 2:34 p.m.

**025-0120
ADOPTION OF THE AGENDA**

IT WAS MOVED by Councillor Loren Allen, SECONDED by Councillor Denis Vaillancourt and resolved to adopt the agenda as presented.

Adopted unanimously

026-0120
ADMINISTRATION
END OF EMPLOYMENT CONTRACT AND END OF EMPLOYMENT

WHEREAS employee 21 has been met by management;

WHEREAS the Municipality has been made aware of certain serious anomalies in the work performance of employee 21;

WHEREAS the Municipality considers that employee 21 has not respected the Code of ethics of employees of the Municipality of West Bolton as well as the fundamental elements of loyalty to her employment contract;

WHEREAS the bond of trust that must exist between the Municipality and employee 21 is broken;

WHEREAS all these facts constitute serious reason for termination of the employment contract and end of employment of employee 21;

IT WAS MOVED by Councillor Cedric Briggs, SECONDED by Councillor Gilles Asselin and resolved:

THAT Council terminate the employment contract between the Municipality and employee 21 and put an end to her employment relationship as of January 23, 2020;

THAT a copy of this resolution be sent to employee 21 to inform her of the decision taken by the Municipal Council;

THAT the director general be authorized to sign and complete all the necessary formalities terminating the employment of employee 21 with the Municipality of West Bolton.

Adopted unanimously

027-0120
QUESTION PERIOD

Council held a question period during which those present could ask questions to its members.

Copies of the agenda were made available to the public at the start of this sitting.

028-0120
END OF SITTING

The agenda having been exhausted, IT WAS MOVED by Councillor Jean-Pierre Pouliot SECONDED by Councillor Loren Allen and unanimously resolved to end the sitting at 2:39 p.m.

Jean-François Grandmont, OMA
Director general and Secretary-Treasurer

Jacques Drolet
Mayor